

## Executive Readiness Self-Assessment

This self-assessment helps newly appointed executives evaluate their readiness by identifying both strengths and areas that need refinement before stepping into the role and the boardroom.

Instructions: Answer Yes or No to each statement.

### Self-Assessment

- |  |                              |                             |
|--|------------------------------|-----------------------------|
| 1. I am clear about what is expected of me in this role.                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. I am clear who my key stakeholders are and what their expectations are now and in future. | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. I am feeling confident embarking in the role.   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. I can lead through ambiguity and shifting priorities.                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 5. I have a strong executive presence (clear, composed, credible).                           | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6. I proactively influence up, down, and across the organisation.                            | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 7. I am comfortable making high-stakes decisions with limited information.                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 8. I can communicate with both authority and empathy.  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 9. I delegate for growth - not just to get things off my plate.                              | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 10. I have a trusted thinking partner, mentor or coach to support this transition.           | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

### Scoring Guide

Count the number of Yes responses:

- 8-10 Yes: You're executive-ready. Coaching can help refine your strategic edge and presence.
- 5-7 Yes: You're on the path - focus your development on the gaps.
- 0-4 Yes: Now is the time to prepare. Coaching can accelerate your readiness and confidence.

# Book your Free Discovery Session